



**This is to certify that Skipper Limited has successfully completed the assessment conducted by Great Place to Work® Institute, India, and is certified as a great workplace.**

**This certificate is valid from Jan 2022 to Jan 2023.**

A handwritten signature in black ink, appearing to read "Yeshasvini R.", with a horizontal line underneath.

**Yeshasvini Ramaswamy  
Chief Executive Officer  
Great Place to Work® Institute, India**

**Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.**